

HOULIHAN'S RESTAURANTS, INC. FACEBOOK TERMS OF USE

Houlihan's Restaurants, Inc. ("Houlihan's") Facebook page is a place where friends and fans can connect with each other and the Company, sharing information, ideas and conversation.

Some content found here is provided by members of this fan page ("User Content") and Houlihan's does not warrant or approve of any or all User Content. Further, the views reflected in User Content do not reflect the views of the Company and Houlihan's is in no way responsible for any User Content.

That said, Houlihan's does have Facebook Terms of Use to ensure this online community is appropriate, informative and a fun place to interact with others. All users of this page must comply with Houlihan's Facebook Terms of Use.

User Content cannot be posted by users that:

- Infringes upon others' legal rights, including privacy and publicity
- Is defamatory, abusive, indecent, harassing or otherwise threatening
- Is misleading or unlawful
- Disparages or is slanderous toward Houlihan's
- Contains any material protected by intellectual property laws
- Contains any malicious code, virus, malware or program that may harm any computer operations
- Advertises any product or service other than Houlihan's without prior written consent from Houlihan's

Houlihan's Facebook Page is for entertainment purposes only. Any statements or content within User Content may not be reliable (particularly important to any franchising decisions). For official Houlihan's company information, please visit our website at www.houlihans.com.

User Content may also be used by others and result in an increased risk of fraud or unsolicited messages. Houlihan's will not be held responsible for such action.

Houlihan's monitors its Facebook pages' activity and reserves the right to remove any User Content for any reason and at our sole discretion.

Houlihan's reserves the right to publish any User Content posted and to edit any User Content for clarity and/or to identify the author of any User Content. By posting User Content on our Facebook Page you irrevocably grant to and assign to Houlihan's—and our successors, assigns and licensees—the right in perpetuity to use such User Content in any medium without compensation, and you release Houlihan's or any person or entity acting on its behalf from any liability.

Employees, contractors or vendors of Houlihan's must identify themselves when posting on Houlihan's Facebook Page (employees should refer to Houlihan's Restaurants Inc. Social Media Policy). Endorsements are encouraged, but honesty and disclosure about your connection to the Company is important.